मौलाना आज़ाद नेशनल उर्दू यूनिवर्सिटी مولانا آزاد نیشنل اُردو یونیورسٹی
MAULANA AZAD NATIONAL URDU UNIVERSITY
A Central University established by an Act of Parliament in 1998)
(Accredited 'A' Grade by NAAC)

ACADEMIC PERFORMANCE INDICATOR (API)

IN DIRECT RECRUITMENT

Direct Workload and weightage to be given to different levels of Physical Education Personnel

	Direct working hours per week	Weightage
Deputy Director of Physical Education	36+4*	90
Director of Physical Education	32+8*	80

Based on the Physical Education Personnel's self-assessment, API scores are proposed for (a) Lecture cum practice based athlete / sports classes coaching and training related activities; (b) Organizing and conducting sports and games competitions and management related activities; and (c) upgradation of sports infrastructure and extension services etc. The minimum API score required by Physical Education Personnel from this category is different for different levels of promotion. The self assessment score should be based on objectively verifiable records. It shall be finalized by the screening cum evaluation / selection committee. Universities may detail the activities, in case institutional specificities require, adjust the weightages without changing the minimum total API scores required under this category.

*Hours spent on administrative responsibilities, innovation, upgradation of services, extension services etc.

CATEGORY I: TEACHING, TRAINING, COACHING, SPORTS PERSON DEVELOPMENT AND SPORTS MANAGEMENT ACTIVITIES

S.No	Nature of Activity	Posts	Actual Score	Maximum Score	Score to be filled by the Candidate	Enclosure No.	Score verified by Screening Committee
1	a) Lecture cum practice based athlete / sports classes, seminars undertaken as per allotted hours /organizing and conducting coaching camps / sports person development / training programmes (50 Points) Identifying sports talents and Mentoring sports excellence among students (20 Points) Development and maintenance of play fields, purchase and maintenance of other sports facilities (10 Points	Deputy Director	70	Actual hours spent per academic year ÷ 17.25			
		Director	60	Actual hours spent per academic year ÷ 16.75			
2	b) Management of Physical Education & Sports Program for students (planning, executing and evaluating the policies in physical education & Sports) (10 Points) Organizing and conducting sports and games competitions at the International / National / State / Inter University/Inter Zonal Levels (10 Points)	Deputy Director	10	Actual hours spent per academic year ÷ 10			
		Director	10	Actual hours spent per academic year ÷ 10			

As per UGC Regulations, 2016 (4th Amendment)

S.No	Nature of Activity	Posts	Actual Score	Maximum Score	Score to be filled by the Candidate	Enclosure No.	Score verified by Screening Committee
3	c) Upgradation of scientific and technological knowledge in Physical Education and Sports (10 Points) Extending services, sports facilities and training on holidays to the institutions and organizations (10 Points)	Deputy Director	10	Actual hours spent per academic year ÷ 10			
		Director	10	Actual hours spent per academic year ÷ 10			
			Total				

CATEGORY II: PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES.

Based on the teacher's self-assessment, Category II API scores are proposed for Professional development, co-curricular and extension activities; and related contributions. The minimum API required by teachers for eligibility for promotion is fixed in Table II (A). A list of items and scores is given below. The self-assessment score should be based on objectively verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and selection committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

The model table below gives groups of activities and API scores. Universities may detail the activities or, in case institutional specificities require, adjust the weightages without changing the minimum total API score required under this category

Cate gory II	Nature of Activity	Maximum API Score	Actual score	Score to be filled by the Candidate	Enclosure No.	Score verified by Screening Committee
a	Student related co-curricular, extension and field based activities. (i) Discipline related co-curricular activities (Cultural, Sports, NSS, NCC etc.) (various levels of intramural and extramural programmes) (ii) Extension and dissemination activities (public /popular lectures/ talks/seminars etc.)	15	Actual hours spent per academic year ÷ 10			
b	Contribution to Corporate life and management of the sports units and institution through participation in sports and administrative committees and responsibilities(including as Principal / Director / Convener / similar other duties that require regular office hrs for its discharge)	15	Actual hours spent per academic year ÷ 10			
c	Professional Development activities (such as participation in seminars, conferences, short term training courses, camps & events, talks, lectures in refresher / faculty development courses, membership of associations, dissemination and general articles and any other contribution)	15	Actual hours spent per academic year ÷ 10			
	Total					

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the self-assessment, API scores are proposed for research and sports contributions. The minimum API scores required from this category are different for different levels of promotion in universities/colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Director of Physical Education & Sports to higher grades and Selection Committee for the promotion of Assistant Director of Physical Education & Sports to Deputy Director of Physical Education & Sports and for direct recruitment of Deputy Director of Physical Education & Sports and Director of Physical Education & Sports.

Category	Activity	Faculties of Physical Education& Sports	Max. score for University/College DPE*	Score to be filled by the Candidate	Enclosure No.	Score verified by Screening Committee
III (A)	Research Publications in	Refereed Journals as notified by the UGC#	25 Per publication			
		Other Reputed Journals as notified by the UGC#	10 Per publication			
III (B)	Publications other than journal articles (books, chapters in books)	Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	30 per Book for Single Author			
		Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC.	20 per Book for Single Author			
		Subject Books, published by Other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	15 per Book for Single Author			
		Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	International – 10 per Chapter National – 5 per Chapter			
III (C) RESEARCH PROJECTS						
III (C) (i)	Sponsored Projects	Major Projects with grants above Rs. 5 lakhs	20 per Project			
		Major Projects with grants above Rs. 3 lakhs up to Rs. 5 lakhs	15 per Project			
		Minor Projects with grants above Rs. 1 lakh up to Rs. 3 lakhs	10 per Project			
III (C) (ii)	Consultancy Projects	Amount mobilized with minimum of Rs. 2.0 lakhs	10 for every Rs.2.0 lakhs			
III (C) (iii)	Projects Outcome / Outputs	Major Policy document prepared for international bodies like WHO/UNO/UNESCO/UNICEF etc. Central / State Govt./Local Bodies	Major policy document of International bodies - 30 Central Government – 20, State Govt.-10 Local bodies – 5			
			Total			

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III (D) RESEARCH GUIDANCE						
III (D) (i)	M.Phil.	Degree awarded	Degree awarded	5 per candidate			
III (D) (ii)	Ph.D	Degree awarded/Thesis submitted	Degree awarded/Thesis submitted	15/10 per Candidate 10 Per candidate			
III E	**AWARDS / FELLOWSHIPS/INVITED LECTURES DELIVERED / PAPERS PRESENTED IN CONFERENCES / SEMINARS**						
III(E) (i)	Fellowships/ Awards	International Award/Fellowship from Govt./recognized International Sports Bodies/International Sports Organizations		15 per Award / 15 per Fellowship			
		National Award/Fellowship from Govt./recognized National Sports Bodies/National Sports Organizations		10 per Award / 10 per Fellowship			
		State / University Award/Fellowship from Govt./recognized State Sports Bodies/State Sports Organizations		5 Per Award			
III(F) (ii)	Invited lectures / papers presented	International		7 per lecture / 5 per paper presented			
		National level		5 per lecture / 3 per paper presented			
		State/University level		3 per lecture / 2 per paper presented			
	The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period						
	Development of e-learning delivery process/material			10 per module			
			Total				

* Wherever relevant, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points: (v) papers with impact factor above 10 by 25 points. The API for joint publications/books shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor of the teacher would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

\# The University shall identify the journals subject-wise through subject expert committees and forward the recommendations to UGC in the format prescribed by UGC for approval of the UGC Standing Committee. The journals approved from this list, by the UGC Standing Committee, shall be included in the "List of Journals" notified by the UGC. The UGC Standing Committee shall give its recommendations within 60 working days of the receipt of the list from the University. The UGC Standing Committee may also, suo-moto, recommend journals for inclusion in the "List of Journals". The clause 6.0.5 (i) will be strictly followed by the University.

Minimum Scores for APIs for direct recruitment of Physical Education Cadres in Universities / Colleges, and weightages in Selection Committees to be considered along with other specified eligibility qualifications stipulated in the UGC Regulation.

	Assistant DPE (Stage 1)	**Deputy DPE (Stage 4)**	**DPE (Stage 5)**
Minimum API Scores	Minimum Qualification as stipulated in the UGC Regulations	Consolidated API score requirement of 300 points from categories II & III of APIs (cumulative)	Consolidated API score requirement of 400 points from categories II & III of APIs (cumulative)
Selection Committee criteria / weightages (Total Weightages = 100)	a) Track Record of championship won (30%) b) Sports and athletic skills (40%) c) Interview performance (30%)	a) Research papers (3 nos) evaluation:(40%) b) Organisational skills / Plans of sports (30%) c) Interview performance (30%)	a) Research papers (5 nos) evaluation (50%) b) Organisational track vision plan: (25%) c) Interview performance (25%)

DECLARATION

I, _____ hereby declare that the particulars furnished above are true to my knowledge.

Signature of the candidate

Date: _____

As per UGC Regulations, 2016 (4th Amendment)